

BOCC Compensation Review

BOCC Committee of the Whole

Presented by:
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Foundation

- State Statute
 - 68-110. Compensation of Commissioners
 - Does not provide guidance.
 - Salary is required.
- Johnson County Home Rule Charter
 - Section 2.05. Compensation
 - The Commission shall continue to determine the salary and benefits of its members by resolution.

Previous Board Actions

- 2010 - BOCC decreases all member salaries by 5%.
 - 2011 Salary
 - Chair \$82,598
 - Commissioner \$47,349
- 2011 - BOCC decreases the Chair's salary by 9% and maintains the Commissioner salaries as is.
 - 2012 Salary
 - Chair \$75,000
 - Commissioners \$47,349

2021 Charter Commission

- **Minority Report Concerning Compensation for BOCC members**
 - Consistently received more support than any other proposed amendment.
 - Strongly urged the BOCC to address promptly.
 - Compensation should reflect the importance of the role.
 - Failure to address has likely discouraged many qualified candidates to seek these positions.

Minority Report Recommendation

- Adopt a standing policy to adjust compensation each year by the lower of:
 - (a) the change in the CPI-W for the trailing 12 months; or
 - (b) the average budgeted compensation adjustment for all county employees.

Elected Official Fair Compensation

“What we are trying to do here is to develop a compensation package that would not incentivize but support people from our citizenry that want to serve in the Legislature and not punish them financially for doing it.”

- Rep. Mark Hutton
Chairman of the Legislative Compensation Committee

- Attract Qualified Candidates
- Commitment to Role
- Respect for the Role
- Ensures Independence

Suggested Methods to Standardize Compensation

- Resolution
- Standing Residents Committee on Compensation
- Ad-hoc Residents Committee on Compensation

Board Direction